

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Michael V Draper

Vice-President, Western District

Mike McCarron, Executive Secretary-Treasurer
Southwest Regional Council of Carpenters
533 South Fremont Avenue, 10th Floor
Los Angeles, CA 90071

Re: Removal from all Council Related Offices and Positions, Including Trust
Funds and Committees, and Return of All Council Property

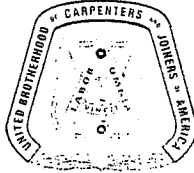
Brother McCarron:

By virtue of my authority under the United Brotherhood of Carpenters Constitution, the Notice of Emergency Trusteeship, which gives me immediate and complete supervisory authority over all matters pertaining to the operations and affairs of the Southwest Regional Council of Carpenters (see attached Letter from Doug Banes, UBC General Vice President, dated July 19, 2013), Title III of the LMRDA, and the Trust Agreements for the above-referenced Trust Funds, I hereby remove you from any and all Council and Council-related positions, including Executive Secretary-Treasurer to the Council and trustee to the Southwest Carpenters Health & Welfare Trust, Southwest Carpenters Pension Trust, Southwest Carpenters Vacation Trust, and Southwest Carpenters Training Fund.

Please return immediately **all** Council property, including but not limited to vehicles, credit cards, keys, access key cards, FOBs, garage access cards, phones, computers, etc.

Fraternally Yours,

Mike Draper, Vice-President
Western District and Supervisor of the
Southwest Regional Council of Carpenters



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. Banes

General Vice President

July 19, 2013

BY HAND

Mike McCarron, Executive Secretary-Treasurer
Southwest Regional Council of Carpenters
533 South Fremont Avenue, 10th Floor
Los Angeles, CA 90071

Dear Sir and Brother:

This letter is formal notice of action being taken by the United Brotherhood of Carpenters and Joiners of America ("UBC"), pursuant to the authority delegated to me by the General President, as provided for under the UBC Constitution, regarding its affiliate, the Southwest Regional Council of Carpenters ("Regional Council").

Based upon information brought to my attention, it appears that the affairs of the Regional Council are being conducted in a manner detrimental to the welfare and best interests of the Regional Council, the UBC, and its members and contrary to the provisions and requirements of the UBC Constitution. It appears that there have been financial irregularities and malpractice. It appears that there is a failure "to assure the performance of collective bargaining agreements" and a failure in the Regional Council's responsibility as bargaining agent. It further appears that there is a need to protect the interests and rights of members, as well as a need to restore democratic procedures and to protect other legitimate objects of the Union. I have determined that an emergency situation exists, and that the continued effective operation of the Regional Council is in jeopardy.

I have spoken to individuals, including Randy Sowell, Justin Weidner and Mike Draper, and reviewed and considered information provided to me, including the following: (1) the Section 14D Charges and exhibits (enclosed); (2) the CSAC letter and resolutions (enclosed); (3) information provided by Justin Weidner, the Regional Council's former Chief of Staff who began employment with the UBC this week, including the threatening and intimidation of UBC general counsel, taking unilateral actions and withholding timely information from the Regional Council's Executive Board; (4) information provided by Randy Sowell, UBC Director of Real Estate, including intimidation of Mr. Sowell; (5) memorandum from the Executive Director of the Millwright Employers Association, and from John Foster, former Regional Council staff and Business Manager of Millwright Local 1607, describing the Regional Council's lack of attention to its collective bargaining relationships with millwright contractors and members; and (6) a grievance response involving Yatsmin Aguilar, the former receptionist of DeCarlo & Shanley, P.C., and close personal friend of yours, including a California Court decision involving Yatsmin Aguilar's previous boyfriend/husband, who is currently in jail for gang-related murder, and brother, who died in jail awaiting trial for murder, and Yatsmin, who drove a cover-up vehicle. Yatsmin has been described by you as being "connected", and from the "street", due to her gang connections.

This information shows that you are intimidating witness(es) and individual(s) with knowledge of your wrongful conduct. It shows that you are running the Regional Council undemocratically and keeping timely information from the Regional Council's leadership. It shows that you are improperly spending Regional Council assets in violation of your fiduciary duties. It shows that you are using your position to interfere with the operations of organizations, like CSAC. In fact, you have yet to respond to the letter sent by Curtis Conyers, as Chair of the CSAC Board of Directors. The information provided also shows that the Regional Council is failing to provide sufficient attention to its collective bargaining relationships and obligations. Finally, your behavior shows you to be acting erratic and unstable, and unable to properly and lawfully perform your duties.

After duly considering the information provided, I have determined, pursuant to my delegated authority under Section 10H of the UBC Constitution, that an emergency situation exists. Immediate action is required by the UBC to protect and preserve the welfare and interests of the membership, UBC, and the Regional Council. Accordingly, I hereby appoint as supervisor Michael V Draper, District Vice President, Western District, to immediately assume supervision over the Regional Council.

District Vice President Draper is hereby granted full supervisory authority, according to the UBC Constitution and Laws, **effective immediately**. District Vice President Draper is empowered to assume and exercise full and complete authority over the conduct of the Regional Council's affairs, including, but not limited to: the authority to hire, fire, and give direction to, all service providers and vendors to the Regional Council; the authority to enforce collective bargaining agreements; the authority to administer all of the Regional Council's assets (in that regard, no assets of the Regional Council are to be expended without the express, written approval of District Vice President Draper); the authority to appoint assistant supervisors to assist him in the completion of his duties; the authority to conduct and cancel all meetings; the authority to remove and hire any and all officers, delegates, stewards and employees; and exercise all other authority as may be deemed necessary to insure the proper exercise of the supervisor's authority in carrying out the purposes of the supervision and insuring the proper functioning of the Regional Council. All officers, Executive Committee members, and employees, of the Regional Council are directed to fully cooperate with District Vice President Draper and any appointed assistant supervisors.

Furthermore, in accordance with Sections 6D and 10H of the UBC Constitution, a hearing will be conducted into the Regional Council's affairs to determine if supervision by the UBC over the Regional Council should be continued. In accordance with Section 10H, I will appoint a committee to conduct a hearing. All members of local unions affiliated with the Regional Council will be notified of the date, time and place of the hearing, and advised of their opportunity to appear at the hearing and present testimony, their views, and other information regarding the conduct of the affairs of the Regional Council.

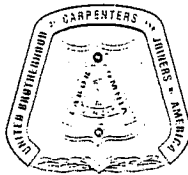
Fraternally yours,

Douglas J. Banes

Douglas J. Banes, General Vice President
United Brotherhood of Carpenters and Joiners of
America

Enclosures

cc: Michael V Draper, District Vice President, Western District



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Michael V Draper

Vice-President, Western District

To: Board of Trustees of Southwest Carpenters Health & Welfare Trust, Southwest Carpenters Pension Trust, Southwest Carpenters Vacation Trust, and Southwest Carpenters Training Fund; Board of Directors of the Carpenters Southwest Administrative Corporation and Ron Schoen, Executive Administrator, LaNell Petersen, Assistant Executive Administrator and Nina Gutierrez, Controller and Chief Financial Officer

From: Mike Draper, Supervisor of the Southwest Regional Council of Carpenters

Re: Removal of Mike McCarron as Trustee and Appointment of Mike Draper as Trustee

Cc: Don Meaders, Manatt, Phelps & Phillips; John DeCarlo, DeCarlo & Shanley

Dated: July 22, 2013

Pursuant to my authority under the United Brotherhood of Carpenters Constitution, the Notice of Emergency Trusteeship, which gives me immediate and complete supervisory authority over all matters pertaining to the operations and affair of the Southwest Regional Council of Carpenters (see Attached Letter from Doug Banes, UBC General Vice President, dated July 19, 2013), Title III of the LMRDA, and the Trust Agreements for the above-referenced Trust Funds, I hereby remove Mike McCarron as trustee and appoint myself, Mike Draper, as trustee, effective immediately.

Subscribed and sworn before me on this 22 day of July, 2013,

by Michael V Draper, proved to me on

the basis of satisfactory evidence to be the person who appeared before me.

Signature of Notary Public

